Alameda County Budget Work Session

FY 2019-20

Presented by:
David A Rocha, Fire Chief
The ACFD at a Glance

Service Area

- All Unincorporated County Areas excluding the Fairview Fire Protection District
- Cities of Dublin, Emeryville, Newark, San Leandro & Union City
- Lawrence Berkeley National Laboratory, Lawrence Livermore National Laboratory & Sandia National Laboratories.

Emergency Operations

- 475 FTEs (378 Safety Members, 44 Dispatch Personnel, 53 Staff)
- 51 Reserves/Volunteers
- 30 Fire Stations
- 26 Engines, 7 Trucks, 1 Rescue Co. & 4 Battalions (staffed 24/7)
- 911 Dispatch Services

Specialized Operations

- Type I Hazardous Materials Team
- Type I Heavy Rescue
- FEMA USAR CA-TF4
- 2 D-6 Bulldozer
- Water Rescue Program
- Emergency Preparedness (CERT, PEP & DSW)
- EMS Quality Assurance
- 2 Water Tenders
- 2 Cal EMA Engines (Type III)
Commitment to the Community

- Urban Search & Rescue
- Disaster Preparedness
- First Responder Advanced Life Support & Transport
- Fire Apparatus Maintenance
- Community Outreach
- Alameda County Regional Communication Center (ACRECC)
- Incident Management Team
  - Wildfire Response
- Reserve Program
- Firefighter Recruit Academy
- Water Rescue
- Hazardous Materials

Dedicated to Superior Service
ACFD Governance

- ACFD is a dependent fire district formed under the Fire Protection District Law of 1987 and governed by the County Board of Supervisors as the Fire District’s Board of Directors

- ACFD receives no County general fund revenue, Prop 172 funds, utility user, or business license tax funds

- 11 Member Fire Advisory Commission comprised of 6 Board appointed members and 5 city council members

- ACFD abides by County’s established policies and procedures for fiscal, human resources, and programmatic functions
• Routine oversight provided by County Administrator’s Office, Auditor-Controller & Executive Management Oversight Committee
• Service levels are determined by Board of Directors and individual contract agencies
• ACFD provides performance-based fire and emergency services to contract agencies
• ACFD participates in each contract agencies’ budgeting process
Percentage is based on 105 firefighter per day. 3 companies have NFPA recommended 4 firefighters rather than 3 firefighters.
## FINANCIAL SUMMARY

<table>
<thead>
<tr>
<th>Budget Category</th>
<th>2018-19 Approved Budget</th>
<th>2019-20 Maintenance of Effort Budget</th>
<th>Change from 2018-19 Approved</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appropriations</td>
<td>$140,490,812</td>
<td>$155,151,867</td>
<td>$14,661,055, 10.4%</td>
</tr>
<tr>
<td>Revenue</td>
<td>$140,490,812</td>
<td>$155,151,867</td>
<td>$14,661,055, 10.4%</td>
</tr>
<tr>
<td>Net</td>
<td>$0</td>
<td>$0</td>
<td>$0, 0.0%</td>
</tr>
<tr>
<td>FTE - Mgmt</td>
<td>45</td>
<td>47</td>
<td>2, 4.4%</td>
</tr>
<tr>
<td>FTE - Non-Mgmt</td>
<td>421</td>
<td>419</td>
<td>-2, -0.5%</td>
</tr>
<tr>
<td>Total FTE</td>
<td>466</td>
<td>466</td>
<td>0, 0.0%</td>
</tr>
</tbody>
</table>
Total Appropriation: $155.15M

- Fire Operation (280111), $138.68M, 89%
- Dispatch Operation - ACRECC (280151), $10.93M, 7%
- CIP Replacement - Zone 1 (280101), $4.95M, 3%
- Fire Services Pass Through - Zone 2-4 (280121-280141), $0.59M, 1%
TOTAL APPROPRIATION BY MAJOR OBJECT

Total Appropriation: $155.15M

- Salaries & Other Benefits, $73.38M, 47%
- Overtime, $17.93M, 11%
- Pension, $18.37M, 12%
- Healthcare cost, $13.41M, 9%
- Discretionary Services & Supplies, $23.48M, 15%
- County Indirect / Non-Discretionary Services, $2.78M, 2%
- Fixed Assets, $5.80M, 4%

79% Salary & Benefits
TOTAL REVENUE BY SOURCE

Total Revenues: $155.15M

- Charge for Services - Dispatch Services Contract, $10.93M, 7%
- Charge for Services - Apparatus, $2.59M, 2%
- Charge for Services - LBL & LLNL Fire Service Contract, $15.19M, 10%
- Charge for Services - Cities Fire Service Contract, $70.05M, 45%
- Unincorporated Property Taxes, $38.80M, 25%
- Unincorporated EMS Assessments, $0.84M, 0%
- Unincorporated Intergovernmental, AFB & Other, $16.75M, 11%
Total Revenues: $138.68M

- Charge for Services - Cities Fire Service Contract, $70.05M, 50%
- Charge for Services - LBL & LLNL Fire Service Contract, $15.19M, 11%
- Charge for Services - Apparatus, $2.59M, 2%
- Unincorporated Property Taxes, $37.85M, 27%
- Unincorporated EMS Assessments, $0.84M, 1%
- Unincorporated Intergovernmental, AFB & Other, $12.16M, 9%
DISPATCH REVENUE BY SOURCE

Total Revenues: $10.93M

- EMS, $3.63M, 33%
- Falck, $3.23M, 30%
- City of Fremont, $0.79M, 7%
- City of Alameda, $0.37M, 3%
- ACFD, $2.14M, 20%
- Camp Parks, $0.11M, 1%
- Livermore-Pleasanton Fire Department, $0.66M, 6%
- City of Alameda, $0.37M, 3%
- ACFD, $2.14M, 20%
- Camp Parks, $0.11M, 1%
- Livermore-Pleasanton Fire Department, $0.66M, 6%
- City of Fremont, $0.79M, 7%
- City of Alameda, $0.37M, 3%
- ACFD, $2.14M, 20%
- Camp Parks, $0.11M, 1%
- Livermore-Pleasanton Fire Department, $0.66M, 6%
- City of Fremont, $0.79M, 7%
- City of Alameda, $0.37M, 3%
- ACFD, $2.14M, 20%
## Long-Term Funding Needs

<table>
<thead>
<tr>
<th>Liability Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Fixed Assets:</strong></td>
<td></td>
</tr>
<tr>
<td>Facilities: Fire Stations $72.12M &amp; Training $25.06M</td>
<td>$97,180,000</td>
</tr>
<tr>
<td><strong>Safety Unfunded CalPERS (as of June 30, 2017):</strong></td>
<td></td>
</tr>
<tr>
<td>Estimated employer contribution - $17,055,029</td>
<td></td>
</tr>
<tr>
<td>74.9% Funded</td>
<td>$107,170,293</td>
</tr>
<tr>
<td><strong>Misc. Unfunded CalPERS (as of June 30, 2017):</strong></td>
<td></td>
</tr>
<tr>
<td>Estimated employer contribution - $699,255</td>
<td>$2,599,543</td>
</tr>
<tr>
<td>81.6% Funded</td>
<td></td>
</tr>
<tr>
<td><strong>Unfunded OPEB (as of June 30, 2018):</strong></td>
<td></td>
</tr>
<tr>
<td>FY 19-20 Actuarial Determined Contribution - $10,022,478</td>
<td>$92,017,000</td>
</tr>
<tr>
<td>19.2% funded</td>
<td></td>
</tr>
</tbody>
</table>
## Fire Stations

<table>
<thead>
<tr>
<th>Priority</th>
<th>Score</th>
<th>Station</th>
<th>Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>N/A</td>
<td>Training Center</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>1.7</td>
<td>26</td>
<td>18770 Lake Chabot Road, Castro Valley</td>
</tr>
<tr>
<td>3</td>
<td>1.8</td>
<td>8</td>
<td>1617 College Avenue, Livermore</td>
</tr>
<tr>
<td>4</td>
<td>1.9</td>
<td>22</td>
<td>427 Paseo Grande, San Lorenzo</td>
</tr>
<tr>
<td>5</td>
<td>2</td>
<td>7</td>
<td>6901 Villareal Road, Castro Valley</td>
</tr>
<tr>
<td>6</td>
<td>2.1</td>
<td>25</td>
<td>20336 San Miguel Avenue, Castro Valley</td>
</tr>
<tr>
<td>7</td>
<td>2.5</td>
<td>24</td>
<td>1430 164th Avenue, San Leandro</td>
</tr>
<tr>
<td>8</td>
<td>2.5</td>
<td>6</td>
<td>19780 Cull Canyon Road, Castro Valley</td>
</tr>
</tbody>
</table>

Based on the assessment scores (1 non-compliance - 5 compliance) from February 11, 2016 ACFD Programming and Feasibility Report
OTHER POST EMPLOYMENT BENEFITS
(Retiree Medical)

- IAFF Local 55 group contributes 4.468% of base salary toward CERBT account in CY 2019
- Unrepresented group contributes an average of 4.046% of base salary toward CERBT fund account in FY 2019
- Fund balance as of 12/31/2018:

<table>
<thead>
<tr>
<th></th>
<th>OPEB Trust Fund</th>
<th>Funding %</th>
</tr>
</thead>
<tbody>
<tr>
<td>As of 12/31/2018</td>
<td></td>
<td></td>
</tr>
<tr>
<td>District</td>
<td>$7,042,459</td>
<td>14.0%</td>
</tr>
<tr>
<td>Dublin</td>
<td>$9,889,779</td>
<td>76.8%</td>
</tr>
<tr>
<td>Emeryville</td>
<td>$326,902</td>
<td>8.8%</td>
</tr>
<tr>
<td>LBNL</td>
<td>$189,639</td>
<td>8.6%</td>
</tr>
<tr>
<td>LLNL</td>
<td>$473,867</td>
<td>18.3%</td>
</tr>
<tr>
<td>Newark</td>
<td>$1,934,631</td>
<td>31.1%</td>
</tr>
<tr>
<td>San Leandro</td>
<td>$995,492</td>
<td>3.5%</td>
</tr>
<tr>
<td>Union City</td>
<td>$882,510</td>
<td>11.7%</td>
</tr>
<tr>
<td>Total</td>
<td>$21,735,280</td>
<td>19.2%</td>
</tr>
</tbody>
</table>
## CALPERS EMPLOYERS CONTRIBUTION RATES

### Contribution Rates (in millions)

<table>
<thead>
<tr>
<th>Year</th>
<th>ACFD Contribution</th>
<th>District Contribution</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 15-16</td>
<td>$11.57</td>
<td>$2.50</td>
</tr>
<tr>
<td>FY 16-17</td>
<td>$13.02</td>
<td>$2.85</td>
</tr>
<tr>
<td>FY 17-18</td>
<td>$13.96</td>
<td>$3.62</td>
</tr>
<tr>
<td>FY 18-19</td>
<td>$14.98</td>
<td>$3.93</td>
</tr>
<tr>
<td>FY 19-20</td>
<td>$17.85</td>
<td>$5.30</td>
</tr>
<tr>
<td>FY 20-21</td>
<td>$20.16</td>
<td>$5.99</td>
</tr>
<tr>
<td>FY 21-22</td>
<td>$21.90</td>
<td>$6.50</td>
</tr>
<tr>
<td>FY 22-23</td>
<td>$23.47</td>
<td>$6.98</td>
</tr>
<tr>
<td>FY 23-24</td>
<td>$24.46</td>
<td>$7.26</td>
</tr>
</tbody>
</table>

### Contribution Percentage

<table>
<thead>
<tr>
<th>Year</th>
<th>PERS Safety Rate</th>
<th>PERS Misc Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 15-16</td>
<td>28.586%</td>
<td>9.464%</td>
</tr>
<tr>
<td>FY 16-17</td>
<td>29.813%</td>
<td>10.048%</td>
</tr>
<tr>
<td>FY 17-18</td>
<td>30.131%</td>
<td>10.553%</td>
</tr>
<tr>
<td>FY 18-19</td>
<td>31.839%</td>
<td>12.041%</td>
</tr>
<tr>
<td>FY 19-20</td>
<td>34.215%</td>
<td>13.714%</td>
</tr>
<tr>
<td>FY 20-21</td>
<td>38.977%</td>
<td>15.604%</td>
</tr>
<tr>
<td>FY 21-22</td>
<td>40.449%</td>
<td>16.089%</td>
</tr>
<tr>
<td>FY 22-23</td>
<td>40.949%</td>
<td>16.257%</td>
</tr>
<tr>
<td>FY 23-24</td>
<td>41.516%</td>
<td>16.437%</td>
</tr>
</tbody>
</table>

*Contribution is in millions*
FY 2018-19 Year in Review
FY 2018-19 Year in Review

- Responded to 41,638 incidents in FY 2017-18
- ACRECC processed 317,177 calls in FY 2017-18
- Region II received 1,617 mutual aid requests for 42 incidents
- ACFD conducted 10,263 fire inspections and 4,307 plan checks
- Delivered 109 Emergency Preparedness Training classes and trained 2,077 citizens in the area of disaster preparedness.
- Maintenance of fire apparatus for 42 different agencies with 1,837 repair orders
- Completed the production of 50 Department videos for the ACFD YouTube Channel and other Department social media outlets.
- Completed 2018 Fire Recruit Academy with 15 graduates
- Completed fire services contract with the City of Emeryville, which includes detailed language regarding the City’s OPEB obligation
- Completed a 1-year contract extension with LLNL and finalized a Service Contract Act adjustment, which resulted in an overall 95% cost recovery for ACFD
FY 2018-19 Year in Review

- Continued negotiating fire and emergency response services contracts with the cities of Newark and Union City (anticipated completion – 2019)
- Updated ACFD Facility Programming and Feasibility Master Plan
- Adjusted labor rates for the ACFD vehicle facility in an effort to recover costs of providing apparatus repair and maintenance services
- Reaccredited as an Accredited Center of Excellence (ACE) for Emergency Medical Dispatch
- Received multiple Phoenix Awards and Letters of Appreciation for exceptional work during critical incidents
- Held Annual Emergency Management Strategic Planning with contract Cities
- Initiated community evacuation task force training with ACSO and CalFire
- Developed Chipper program
Vision 2026 10X Goals

Safe and livable communities

- Maintain a state of operational readiness and administrative support that ensures adequate staffing and equipment to meet the needs of our communities.

- Develop a plan which allows for maintenance and timely improvement and replacement of capital assets and accessibility of emergency services infrastructure to the community.

- Improve service delivery through enhanced coordination among fire and emergency service agencies within the region.

- Enhance community outreach efforts that prepare citizens to deal with emergencies and disasters.
Vision 2026 10X Goals

Prosperous and Vibrant Economy

- Building upon the collaborative relationships amongst labor, management, and our stakeholders for long-term fiscal planning and sustainability

- Developing reasonable fiscal strategies that ensure the organization’s stability while providing seamless services to the communities

- Ensuring a well-trained, respectful, and professional workforce with a high degree of cultural competency
ALAMEDA COUNTY
FIRE DEPARTMENT

SERVING:

City of Dublin
City of Newark
City of San Leandro
City of Union City
Lawrence Berkeley National Laboratory
Lawrence Livermore National Laboratory
Unincorporated Areas of Alameda County
Alameda County Regional Emergency Communications Center

“Accredited Center of Excellence”

Presented by:
David A Rocha, Fire Chief