Vision:
Kind, Connected Humans

Four Areas of Exploration:

- Innovation
- Equity, Diversity, and Inclusion (EDI)
- Civic Literacy
- Healthy Families, Healthy Homes
ALAMEDA COUNTY LIBRARY SERVES APPROXIMATELY

580,104 residents with information resources in all media
THRIVING & RESILIENT POPULATION

Bridging the Gaps with Equity, Diversity, and Inclusion

• Broadband internet access (in homes with Wi-Fi hotspots and at our libraries).

• Circulate materials in ten community languages.

• Reach our communities affected by homelessness, incarceration, domestic violence, low literacy skills, unemployment, and poverty.

• Foster early literacy skills in children who visit their incarcerated parents in Santa Rita and Glenn Dyer jails (Start with a Story).
THRIVING & RESILIENT POPULATION

Bridging the Gaps with Equity, Diversity, and Inclusion

• Assist young men at Camp Sweeney with building literacy skills to raise reading levels and give them the hope and confidence to pursue educational and career goals.

• Give adults a second chance to earn a high school diploma through an online self-paced program that accommodates working adults.

• Support new Americans, immigrants, and refugees by offering citizenship workshops, English language programs, and Know Your Rights trainings.
THRIVING & RESILIENT POPULATION

Bridging the Gaps with Equity, Diversity, and Inclusion

- Embrace inclusive learning with multi-cultural diversity in children’s picture books, storytimes in more than three languages, and sensory play days for children with special needs.

- Nourish healthy bodies with a variety of food programs for children and families during the summer and year-round.

- Encourage healthy brain and physical motor skills development by providing large-scale interactive play spaces for children.
SAFE & LIVABLE COMMUNITIES

Strengthen Communities with Knowledge & Human Connection

- Prepare communities for disasters with emergency preparedness workshops.
- Give out free N95 Masks to protect against smoke from California Wildfires.
- Offer Mental Health First Aid training to Library staff.
- Provide families with free and discounted passes to museums and cultural venues.
- Promote bicycle safety and safe driving by offering free safety classes.
- Serve as Warming/Cooling Centers for families and seniors.
SAFE & LIVABLE COMMUNITIES

Strengthen Communities with Knowledge & Human Connection

- Provide classes on personal economic choices and financial savings.
- Bring communities together through the shared reading of books.
- Create spaces where people can get to know their neighbors, get involved in their communities, and meet with legislative leaders.
HEALTHY ENVIRONMENT

Boost Environmental Health with Sharing Economy

- Reuse of books, magazines, newspapers, and DVDs.
- Repair of broken electronics and appliances through Fixit Clinics.
- Recycle books to give them a second life.
- Appreciation of nature and conservation programs.
- Conserve paper with Ebooks and other digital collections.
- Encourage saving and sharing with community seed bank.
Boost Environmental Health with Sharing Economy

- Friends of the Library book sales
- Staff community bikes and county cars, including 1 hybrid
- Recycle & compost bins
- Telecommuting for staff
- Green buildings & facilities
- Library locations, many are near BART
PROSPEROUS AND VIBRANT ECONOMY

Build Innovative Skills for an Accelerating Economy

- Cultivate 21st century skills to align with skills companies are seeking, including innovation, creativity, critical thinking, problem solving, and lifelong learning.
- Build digital and media literacy skills to keep pace with our fast-changing technology and economy.
- Provide entrepreneur and small business trainings.
- Offer youth and adult volunteer programs.
- Host job and career fairs.
# FINANCIAL SUMMARY

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<tr>
<td><strong>Appropriations</strong></td>
<td>$36,547,763</td>
<td>$36,600,582</td>
<td>$52,819</td>
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<tr>
<td><strong>Financing</strong></td>
<td>$36,547,763</td>
<td>$36,600,582</td>
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<td><strong>Net County Cost</strong></td>
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<td><strong>FTE – Mgmt</strong></td>
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<td><strong>FTE – Non Mgmt</strong></td>
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<td><strong>Total FTE</strong></td>
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$36,600,582
REVENUE BY SOURCE

- Fund Balance: 3,619,309 (10%)
- Other Revenue: 115,000 (0%)
- Donations: 200,000 (1%)
- City Contracts/Additional Hours: 2,945,291 (8%)
- Library Services: 35,000 (0%)
- State Revenue: 90,000 (0%)
- Redevelopment Revenue: 975,000 (3%)
- UUT-BLT-HLT: 3,200,570 (9%)
- Property Tax: 25,420,412 (69%)