

Agenda ALAMEDA COUNTY CIVIL SERVICE COMMISSION

WEDNESDAY, FEBRUARY 8, 2023, 4:00 P.M.

By Virtual Teleconference Only

THIS MEETING WILL BE HELD BY TELECONFERENCE ONLY. NO PHYSICAL LOCATION WILL BE AVAILABLE FOR TELECONFERENCE MEETINGS. YOU MAY OBSERVE THE MEETING BY JOINING THE LIVE STREAMING AT https://us06web.zoom.us/j/84477909399. WRITTEN PUBLIC COMMENT MAY BE SUBMITTED BY E-MAIL TO NINITED BY E-MAIL TO Nina.Hinton3@acgov.org. PRIOR TO THE BEGINNING OF THE MEETING. SPOKEN PUBLIC COMMENT WILL BE ACCEPTED THROUGH THE TELECONFERENCING MEETING. IN COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT AND THE BROWN ACT, THOSE REQUIRING ACCOMMODATIONS FOR THE MEETING SHOULD NOTIFY THE COMMISSION SECRETARY AT (510) 272-6435 OR Nina.Hinton3@acgov.org. AT LEAST 24 HOURS PRIOR TO THE MEETING. TELECONFERENCING GUIDELINES: MEMBERS OF THE PUBLIC MAY OBSERVE AND PARTICIPATE IN MEETINGS BY FOLLOWING THE INSTRUCTIONS IN THE TELECONFERENCING GUIDELINES POSTED

ON-LINE AT: http://www.acgov.org/hrs/csc/calendar.htm.

Commissioner Arlene Lum, President Commissioner Barbara Luna, Vice-President Commissioner Ross Peterson Commissioner Monica Lee Sam Gee, Interim Secretary to
Civil Service Commission
Andrea Weddle,
Chief Assistant County Counse

| Commissioner Monica Lee | | Chief Assistant County Counsel |
|-------------------------|---|--------------------------------|
| I. | CALL TO ORDER | |
| II. | REMOTE MEETINGS (AB 361): Civil Service Commission to Receive Oral Staff Report Regarding AB 361 and Recommendation to Adopt Findings for Continued Teleconference Meetings | |
| III. | APPROVE THE MINUTES OF JANUARY 25, 2023, AS MAILED. | |
| IV. | PUBLIC COMMENTS: | |
| V. | APPROVE CONSENT MATTERS - Pages 3 - 5 | |
| VI. | . COMMUNICATION(S): | |
| | County Counsel Presentation Regarding Teleconference Meeting Options – Review of CA Government Code Section 54953 | |
| VII. | APPEALS (Non-Disciplinary Matters) | |
| VIII. | TIII. CLOSED SESSION | |
| | 1. Public Employment pursuant to Government | nent Code §54957: |
| | 2. Public Employee Discipline/Dismissal/Release pursuant to Government Code Pursuant to Government Code §54957: (One Case) | |

Agenda February 8, 2023 Page 2

| | 3. <u>Conference with Legal Counsel – Potential Litigation</u> : Significant exposure to litigation pursuant to Subdivision (B) of Government Code §54956.9 | |
|-----|---|--|
| IX. | COUNTY COUNSEL REPORT ON ACTION TAKEN IN CLOSED SESSION: | |
| X. | CIVIL SERVICE COMMISSION'S OR DIRECTOR'S REMARKS: | |
| XI. | ADJOURNMENT | |

V. CONSENT MATTERS -

A. Hearing Calendar -

None

B. Reinstatement Request(s)

- 1. Marlisa Davis, Program Specialist, Social Services Agency.
- 2. Norma Grajeda, Specialist Clerk I, Community Development Agency.
- 3. LaShawndra Pruitt, Admin Specialist I, Health Care Services Agency.
- 4. Wendy Zastawney, Clinical Review Specialist, Health Care Services Agency.

C. Voluntary Demotions

- 1. Ryle Jessie-Williams, Eligibility Services Technician I to Eligibility Support Clerk, Social Services Agency.
- D. <u>Comparable Transfer(s)</u> None
- E. <u>Transfer CSC (Rule 1732)</u> None
- F. Examination Actions for CSC Meeting of February 8, 2023

Promotional-Assembled Examinations

| OPEN DATE | EXAMINATION TITLE | Last Day to File ("LDF") |
|-----------|--------------------------------------|-----------------------------|
| 1/20/23 | 1. Lieutenant (Promotional) | 2/15/2023 |

Open-Assembled Examinations

| OPEN DATE | EXAMINATION TITLE | LDF |
|-----------|-------------------------------------|----------|
| 11/21/22 | 2. Accountant | 12/16/22 |
| 1/13/23 | 3. Financial Services Officer | 2/7/23 |
| 1/16/23 | 4. Financial Services Director, SSA | 2/10/23 |
| 1/25/23 | 5. Fire Dispatcher | 2/21/23 |
| 1/25/23 | 6. Fire Dispatcher Trainee | 2/21/23 |
| 1/27/23 | 7. Therapy Aide | 2/21/23 |
| 1/30/23 | 8. Child Welfare Worker I | 2/24/23 |

Open-Continuous Examinations

| OPEN DATE EXAMINATION TITLE | LDF |
|-------------------------------------|------------|
| 1/25/23 9. Deputy Sheriff's Recruit | Continuous |

V. CONSENT MATTERS -

Re-Open Continuous Examinations

| RE-OPEN DATE | EXAMINATION TITLE | LDF |
|--------------|----------------------------------|---------|
| 1/30/23 | 10. Associate Program Specialist | 2/23/23 |
| 1/30/23 | 11. Program Specialist | 2/23/23 |

Suspend Continuous Examinations

| Title | Examination Number | Effective |
|---|--------------------|-----------|
| 12. Physician III (Pediatric Option) | 21-5139-01 | 1/19/23 |

Reinstate Eligible Lists

| Title | Examination Number | Terminate On |
|-------------------------------|--------------------|--------------|
| 13. Senior Program Specialist | 21-0307-01 | 1/31/24 |

Extend Eligible Lists

| Title | Examination Number | Terminate On |
|------------------------------------|--------------------|--------------|
| 14. Crew Leader | 21-9515-01 | 5/9/23 |
| 15. Sergeant | 21-8617-01 | 11/23/23 |
| 16. Supervising Program Specialist | 21-0308-01 | 2/29/24 |

Order an Eligible List Designated as Alternative List

17. Designate the Supervising Clerk II - Exam #22-1139-01, as an alternate list for Supervising Clerk I.

Miscellaneous

- 18. Change the **Associate Program Specialist**, Exam #21-0301-01, from open assembled to open continuous, effective 10/12/21.
- 19. Change the last day for filing for the **Deputy Sheriff's Recruit**, Exam #20-8601-01, from continuous to 1/25/23.
- 20. Change the **Program Specialist**, Exam #21-0305-01, from open assembled to open continuous, effective 9/21/21.
- 21. Extend the last day for filing for **Agricultural and Standards Aide SAN**, Exam #22-8202N-01, from 1/18/23 to 2/1/23.
- 22. Extend the last day for filing for **Associate Right of Way Agent**, Exam #22-2515-01, from 1/23/23 to 2/6/23.
- 23. Extend the last day for filing for **Fire Department Financial Services Manager**, Exam #22-8141-01, from 1/13/23 to 1/26/23.
- 24. Extend the last day for filing for **Registered Nurse IV (PHN Option)**, Exam #22-5320-02, from 12/16/22 to 2/21/23.

V. CONSENT MATTERS -

25. Extend the last day for filing for **Supervising Therapist**, Exam #22-5870-01, from 1/18/23 to 2/21/23.

G. Eligible Lists

Create Approve and Order Promulgated:

- 1. Auto Mechanic, Exam #21-9420-02.
- 2. Food Service Worker, Exam #22-7510-01.
- 3. Literacy Specialist, Exam #22-4121-01.
- 4. Secretary I, Exam #22-1215-01.
- 5. Senior Engineer/Geologist, Zone 7 (Promotional), Exam #22-4967-01.

H. Classification Recommendations

| Department | Regarding: | |
|---|---|--|
| Assessor | 1. Reallocate 1 position of 2710N - Auditor Appraiser II SAN, to 23-40921 1091 - Retired Annuitant II | |
| | 2. Reallocate 1 position of 1139 - Supervising Clerk II, to 23-40923 1091 - Retired Annuitant II | |
| Community Development Agency | 3. Reallocate 1 position of 2982 - Economic and Civic Development Specialist III (Spanish Speaking), to 2982 P - Economic and Civic Development Specialist III Project | |
| Health Care Services Agency | 4. Allocate 1 position of 0219 – Administrative Specialist II 23-40615 | |
| | 5. Reallocate 1 position of 6782 – Employment Specialist II, to 0207 – Senior Management Analyst | |
| I. Special | ty Designations | |
| Community Development Agency | Remove specialty designation for position #303273 Job Code 2973 - Housing and Community Development Technician II (Cantonese/Mandarin Speaking) Effective 2/19/23 | |
| J. <u>Classification Specifications</u> | | |
| Unrepresented – Fire Management | 1. Adopt the revised classification specification of Job Code 8194 – Fire Department Human Resources Manager. | |