

# **Summary Action Minutes** ALAMEDA COUNTY CIVIL SERVICE COMMISSION

## Wednesday, February 13, 2019

(Minutes Subject to Approval at February 27, 2019 Meeting)

The Civil Service Commission will meet Wednesday, February 27, 2019 at 4:00 p.m. in Room 201 of the Lakeside Plaza Building.

#### **PRESENT**

Commissioners:

**All Present** 

(Remote Location: B. Luna)

Secretary:

S. Gee for J. Angelo

Chief Assistant

County Counsel: A. Weddle

- I. CALLED TO ORDER
- II. APPROVED THE MINUTES OF JANUARY 30, 2019 AS MAILED. 5-0
- III. PUBLIC COMMENTS: None
- IV. APPROVE CONSENT MATTERS Pages 2 5 5-0
- V. COMMUNICATION(S) No Actions
- No Actions VI. APPEALS (Non-Disciplinary Matters)

#### VII. CLOSED SESSION

- 1. Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957: (One case)
- 2. <u>Conference with Legal Counsel Potential Litigation</u>: Significant exposure to litigation pursuant to Subdivision (B) of Government Code §54956.9
- VIII. COUNTY COUNSEL REPORT ON ACTION TAKEN IN CLOSED SESSION: No Actions
  - IX. CIVIL SERVICE COMMISSION'S OR DIRECTOR'S REMARKS: None
  - X. ADJOURNMENT 5-0

## IV. CONSENT MATTERS - APPROVED

## A. <u>Hearing Calendar</u>

- Correspondence from Deputy County Counsel, David Nefouse, both parties have reached a settlement agreement for Case No. 2018-05, OAH No. 2018060973.
  Removed from hearing calendar.
- 2. Correspondence from Attorney Kevin Wiemer, with Mastagni Holstedt, APC, requesting an appeal hearing for Case No. 2019-01. Set for hearing.
- 3. Correspondence from Teamsters Local 856, Representative Malia Vella, requesting an appeal hearing for Case No. 2019-02. Set for hearing.

## B. Reinstatement Request(s)

- 1. Terrence Boyd, Public Works Inspector III, Public Works Agency
- 2. Ariana Figueroa, Procurement and Contracts Specialist II, General Services Agency
- 3. Lily Ann Laguardia, Specialist Clerk I, Community Development Agency
- 4. Paul Mariveles, Specialist Clerk I, Probation Department
- 5. Serina Placencia, Specialist Clerk I, Health Care Services Agency
- 6. Nicole Tijero, Sheriff's Technician, Sheriff's Office
- Meay Tubtim, Departmental Personnel Officer, Health Care Services Agency

## C. Voluntary Demotion(s)

- Luz Angelica Cuevas, HR Validation Processor to Human Resources Technician, Human Resource Services Department
- 2. Daniela De Sousa, Administrative Assistant to Specialist Clerk II, Human Resource Services Department
- 3. Tracy Tran, Deputy Sheriff's Recruit to Sheriff's Technician, Sheriff's Office
- 4. Kacie Worth, Juvenile Institutional Officer to Specialist Clerk II, Probation Department

## D. <u>Examination Actions – for CSC Meeting of February 13, 2019</u>

Ordered on 1/24/19 promotional-assembled examination:

 Deputy Director, Community Development Agency (Agricultural/Weights & Measures), LDF 2/19/19

Ordered on 2/1/19 promotional-assembled examination:

2. Library Manager III, LDF 2/25/19

Ordered on 2/5/19 promotional-assembled examination:

3. Employee Benefits Specialist, LDF 3/1/19

Ordered on 1/18/19 open-assembled examinations:

- 4. Administrative Secretary, LDF 2/11/19
- 5. Librarian II, LDF 2/11/19

Ordered on 1/22/19 open-assembled examination:

6. Executive Program Coordinator, LDF 2/15/19

## IV. CONSENT MATTERS - APPROVED

## D. Examination Actions – for CSC Meeting of February 13, 2019 - continued

Ordered on 1/23/19 open-assembled examination:

7. Human Resources Officer II, Zone 7, LDF 2/19/19

Ordered on 1/28/19 open-assembled examinations:

- 8. Director, Risk Management, LDF 2/24/19
- 9. Librarian III, LDF 2/21/19

Ordered on 1/30/19 open-assembled examinations:

- Deputy Agricultural Commissioner/Sealer of Weights and Measures, LDF 2/25/19
- 11. Supervising Clerk II, LDF 2/25/19

Ordered on 2/1/19 open-assembled examination:

- 12. Payroll Records Clerk, LDF 2/25/19
- 13. Procurement Administrator, LDF 3/1/19

Ordered on 2/6/19 open-assembled examination:

14. Supervising Child Support Attorney, LDF 3/4/19

Reopened on 1/8/19 continuous examination:

15. Fire Dispatcher, LDF 6/5/19

Reopened on 1/28/19 continuous examination:

16. Assistant Chief of Policy and Standards Compliance, LDF 2/4/19

Suspended continuous examination:

17. Human Resources Analyst I, #18-0279-01, effective 1/25/19

Reinstated eligible list:

- 18. Stationary Engineer, General Services Agency, #17-9670-01, terminate on 7/30/19
- 19. Designated the Specialist Clerk II, exam #17-1129-01, as an alternate list for Procurement & Contracts Assistant.
- 20. Designated the Youth & Family Services Supervisor, exam #18-6500-02, as an alternate list for Youth & Family Services Lead Therapist.

## Miscellaneous:

- 21. Changed the Fire Dispatcher, exam #18-8220-02, from an assembled exam to a continuous exam effective 12/12/18.
- 22. Extended the last day for filing for Senior Program Specialist Project, exam #18-0307-01, from 1/28/19 to 2/11/19.
- 23. Changed the Assistant Chief of Policy and Standards Compliance, exam #18-6048-01, from an assembled exam to a continuous exam effective 10/31/18.

## IV. CONSENT MATTERS - APPROVED

## E. Eligible Lists

Created, approved and ordered promulgated:

- 1. Accounting Manager, Zone 7, #18-4910-01
- 2. Auto Parts Technician, #18-9408-02
- 3. Court Appointed Special Advocates (CASA) Volunteer Program Assistant, #18-6186-01
- 4. Customer Services Representative, Department of Child Support Services, #18-1154-01
- 5. Deputy County Counsel, #18-3230-02
- 6. Director, Emergency Medical Services, #18-5788-01
- 7. Financial Analyst, Zone 7 (Promotional), #18-4929-01
- 8. Information Systems Specialist, #18-0416-01
- 9. Planner II, #18-2930-01
- 10. Rehabilitation Counselor II, #18-6640-01
- 11. Water Facilities Supervisor, Zone 7 (Promotional), #18-4990-01

## F. <u>Classification Recommendations</u> - Approved

Department:	Re:
General Services Agency	1. Reallocate one position of 1215, Secretary I 1129, Specialist Clerk II (19-32438).
	2. Reallocate one position of 9402, Transportative Services Attendant to 0219, Administrative Specialist II (19-32596).
Health Care Services Agency	3. Reallocate one position of 6701P, Communi Outreach Worker II, Project to 0307P, Senior Program Specialist, Project (19-32390).
	4. Reallocate one position of 5510P, Dental Assistant, Project to 5510, Registered Dental Assistant (19-32409).
	5. Reallocate one position of 0325P, Communi Relations Coordinator, Project to 0305P, Program Specialist, Project (19-32487).
	6. Reallocate one position of 7879, Health Services Trainee to 5785P, Epidemiologist II Project (19-32517).
	7. Reallocate one position of 0315P, Health Ca Program Administrator II, Project to 0315, Health Care Program Administrator II (Homeless Program Specialty) (19-32577).

IV.	CONSENT MATTERS - APPROVE	ONSENT MATTERS - APPROVED		
	F. <u>Classification Recommendations</u> - continued - Approved			
	Department:	Re:		
	Health Care Services Agency	8.	Reallocate one position of 5797NP, Health Services Consultant Services-As-Needed, Project to 0307, Senior Program Specialist (Maternal Child and Adolescent Specialty) (19- 32584).	
	Public Defender	9.	Reallocate one position of 3125, Deputy Public Defender to 1091, Retired Annuitant II (19-32639).	
	Sheriff's Office		Reallocate one position of 1128, Specialist Clerk I to 8755, Sheriff's Technician (19-32588).	
			Reallocate one position of 1140, Supervising Clerk III to 1139, Supervising Clerk II (19-32633).	
	Social Services Agency		Reallocate one position of 1128, Specialist Clerk I to 1132, Eligibility Support Clerk (19- 32598).	
	G. <u>Classification Specifications</u>	- Appro	ved	
		Adopt the revised classification specification 6910, Recruitment Specialist, Health Care Services Agency.		

There being no further business, the meeting was adjourned.

Joe Angelo, Secretary to Civil Service Commission