

Summary Action Minutes ALAMEDA COUNTY CIVIL SERVICE COMMISSION

Wednesday, March 13, 2019

(Minutes Subject to Approval at March 27, 2019 Meeting)

The Civil Service Commission will meet **Wednesday**, **March 27**, **2019** at 4:00 p.m. in Room 201 of the Lakeside Plaza Building.

PRESENT

Commissioners:

D. Chang, D. Handis, A. Lum

(Remote Location: B. Luna) (Absent: R. Peterson)

Secretary:

J. Angelo

Chief Assistant

County Counsel: A. Weddle

I. CALLED TO ORDER

II. APPROVED THE MINUTES OF FEBRUARY 27, 2019 AS MAILED. 4-0

III. PUBLIC COMMENTS: None

IV. APPROVE CONSENT MATTERS - Pages 2 - 6 4-0

V. COMMUNICATION(S) No Actions

VI. APPEALS (Non-Disciplinary Matters) No Actions

VII. CLOSED SESSION

- 1. Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957: (One case)
- 2. <u>Conference with Legal Counsel Potential Litigation</u>: Significant exposure to litigation pursuant to Subdivision (B) of Government Code §54956.9

VIII. COUNTY COUNSEL REPORT ON ACTION TAKEN IN CLOSED SESSION: No Actions

IX. CIVIL SERVICE COMMISSION'S OR DIRECTOR'S REMARKS: None

X. ADJOURNMENT 4-0

IV. CONSENT MATTERS - APPROVED

A. Reinstatement Request(s)

1. Imelda Joson, Library Page, Alameda County Library

B. <u>Voluntary Demotion(s)</u>

1. Brittney Frye, Labor Relations Analyst II to Departmental Human Resources
Manager, Human Resource Services Department

C. Examination Actions – for CSC Meeting of March 13, 2019

Ordered on 2/22/19 promotional-assembled examinations:

- 1. Children and Youth Initiatives Director, LDF 3/18/19
- 2. Lieutenant, LDF 3/18/19

Ordered on 2/19/19 open-assembled examination:

3. Sheriff's Program/Financial Specialist, LDF 3/15/19

Ordered on 2/20/19 open-assembled examination:

4. Human Resource Validation Processor, LDF 3/18/19

Ordered on 2/25/19 open-assembled examination:

- 5. Child Welfare Worker II, LDF 3/22/19
- Maintenance and Construction Supervisor, Hayward Area Park & Recreation District, LDF 3/21/19
- 7. Maintenance and Construction Technician I, Hayward Area Park & Recreation District, LDF 3/21/19

Ordered on 2/27/19 open-assembled examination:

- 8. Business License Tax Auditor, LDF 3/25/19
- 9. Library Page, LDF 3/25/19

Ordered on 3/1/19 open-assembled examination:

- 10. Firefighter Recruit, LDF 4/16/19
- 11. Housing and Community Development Specialist II (Housing Project Coordinator), LDF 3/25/19

Ordered on 3/4/19 open-assembled examination:

12. Supervising Therapist, LDF 3/28/19

Ordered on 3/8/19 open-assembled examination:

13. Hazardous Materials Specialist (LOP), LDF 4/1/19

Reopened on 2/27/19 continuous examination:

- 14. Employment Specialist II, Behavioral Health Care Services, LDF 3/25/19 Reopened on 3/11/19 continuous examination:
- 15. Registered Environmental Health Specialist, LDF 4/4/19
- 16. Designate the Retirement Benefits Special list, #18-1361-01, as an alternate list for Senior Retirement Technician.

IV. CONSENT MATTERS - APPROVED

C. Examination Actions – for CSC Meeting of March 13, 2019 - continued

Miscellaneous:

- 17. Extended the last day for filing for the Human Resources Officer II, Zone 7, exam #19-4909-01, from 2/19/19 to 3/8/19.
- 18. Changed the Employment Specialist II, Behavioral Health Care Services, exam #18-6782-01, from an assembled exam to a continuous exam effective 9/7/18.
- 19. Changed the Registered Environmental Health Specialist, exam #18-5665-01, from assembled to continuous effective 9/17/18.

D. Eligible Lists

Created, approved and ordered promulgated:

- 1. Agricultural and Standards Aide (Services As-Needed), #18-8202N-01
- 2. Associate Deputy Public Defender, #18-3110-01
- 3. Automatic Guided Vehicle Technician, #18-9232-01
- 4. Deputy Director, Community Development Agency, Agricultural Weights & Measures (Promotional), #18-2952-02
- 5. Deputy Fire Marshal, #18-8147-01
- 6. Executive Director, East Bay Economic Development Alliance, #18-0271-01
- 7. Fire Department Specialist Clerk, #18-8159-01
- 8. Fire Dispatcher, #18-8220-02
- 9. Instrument Technician II, Zone 7, #18-4994-01
- 10. Library Manager III (Promotional), #19-4179-01
- 11. Pediatric Occupational Therapist, #19-5850-01
- 12. Program Services Coordinator, #18-6927-01
- 13. Program Specialist, #18-0305-04

E. <u>Classification Recommendations</u> - Approved

- 11				
Department:	Re:			
Health Care Services Agency	 Allocate three additional positions of 6510P, Behavioral Clinician II (Project) (19-32061). Reallocate one position of 1310, Account Clerk II to 1314, Accounting Specialist I (19-32704). Reallocate one position of 1494, Senior Billing Technician to 0216, Supervising Financial Services Specialist (19-32708). 			
	 Reallocate one position of 1492, Billing Technician II to 1316, Accounting Specialist II (19-32709). Reallocate one position of 1493, Billing Technician III to 1316, Accounting Specialist II (19-32710). 			

IV.	E. Classification Recommendations - continued - Approved		
	Department:	Re:	
	Health Care Services Agency	 Reallocate one position of 1215, Secretary I to 1142, Administrative Assistant (19-32737). Reallocate one position of 7879, Health Services Trainee to 0204P, Management Associate II (Project) (19-32739). Reallocate five positions of 6510, Behavioral Clinician II to 6513, Behavioral Health Crisis Intervention Specialist II (19-32743). Reallocate one position of 6510, Behavioral Clinician II to 6513, Behavioral Health Crisis Intervention Specialist II (19-32744). 	
		10. Reallocate one position of 6510, Behavioral Clinician II to 6513, Behavioral Health Crisis Intervention Specialist II (19-32745).	
	Information Technology	11. Reallocate one position of 0423, Information Systems Coordinator to 0232, Executive Programs Coordinator (19-32707).	
	Library	12. Reallocate one position of 4202, Library Circulation Supervisor II to 4203, Library Assistant Manager (Spanish Speaking) (19-32600).	
		 13. Reallocate one position of 4202, Library Circulation Supervisor II to 4203, Library Assistant Manager (19-32601). 14. Reallocate one position of 4201, Library Circulation Supervisor I to 4203, Library 	
		Assistant Manager (19-32634). 15. Reallocate one position of 4201, Library Circulation Supervisor I to 4203, Library Assistant Manager (19-32635).	
		 16. Reallocate one position of 4201, Library Circulation Supervisor I to 4203, Library Assistant Manager (19-32636). 17. Reallocate one position of 4201, Library 	
		Circulation Supervisor I to 4203, Library Assistant Manager (19-32637). 18. Reallocate one position of 4201, Library Circulation Supervisor I to 4203, Library Assistant Manager (19-32638).	

IV. CONSENT MATTERS - APPROVE	CONSENT MATTERS - APPROVED		
E. <u>Classification Recommendations</u> - continued - Approved			
Department:	Re:		
Probation Department	19. Reallocate one position of 1128, Specialist Clerk I to 0411, Information Systems Technician II (19-32149).		
Public Defender	 Reallocate one position of 8579, Public Defender Investigator III to 8577, Public Defender Investigator II (19-32746). Reallocate one position of 8579, Public Defender Investigator III to 8577, Public Defender Investigator II (19-32747). Reallocate one position of 8579, Public Defender Investigator III to 8577, Public Defender Investigator III to 8577, Public Defender Investigator III (19-32748). 		
	23. Reallocate one position of 8579, Public Defender Investigator III to 8577, Public Defender Investigator II (19-32801).		
Retirement (ACERA)	 24. Reallocate one position of 1343, Investment Analyst, to 1346, Investment Officer (19-32642). 25. Reallocate one position of 1343, Investment Analyst, to 1346, Investment Officer (19-32643). 		
F. Specialty Designations - Appr	Specialty Designations - Approved		
Department:	Re:		
Health Care Services Agency	1. Remove the specialty designation for one position #401711, job code 1129, Specialist Clerk II, (Spanish-Speaking Specialty), effective 3/24/19.		
Probation Department	 Remove the specialty designation for one position #303000, job code 6216, Juvenile Institutional Officer, (Male Only Specialty), effective 3/24/19. Remove the specialty designation for seven positions #302917, 302805, 302947, 302799, 302828, 302723, 302793, job code 6216, Juvenile Institutional Officer, (Male Only Specialty), effective 3/24/19. 		

IV.	CONSENT MATTERS - APPROVED		
	F. <u>Specialty Designations</u> – continued - A ₁		ontinued - Approved
		Department:	Re:
		Social Services Agency	4. Remove the specialty designation for one position #308212, job code 1128, Specialist Clerk I, (Public Authority Specialty), effective 3/24/19.
	G. <u>Classification Specifications</u> - Approved		
	ACM	MEA Confidential Unit	 Adopt the revised classification specification for 4920, Executive Assistant to the General Manager, Zone 7.
	Unre	epresented - Management	 Adopt the revised classification specification for 1836, Infrastructure Services Engineer. Revise and retitle 5045, Director, Behavioral Health Care Services to 5045, Director, Behavioral Health and adopt the classification specification. Revise and retitle 5078, Deputy Director, Behavioral Health Care Services to 5078, Deputy Director, Behavioral Health and adopt the classification specification.

There being no further business, the meeting was adjourned.

Joe Angelo, Secretary to Civil Service Commission

CSM 3-13